

# Health And Safety Policy Statement

January 2023 – January 2024

Health and Safety at Work etc. Act 1974

This document sets out the Policy of Machmade Ltd on health and safety. It is important that every employee is aware of his or her obligations under this Policy, and any queries should be addressed to the Directors or the Operations SLT.

Our statement of general policy is:

Promoting an environment where everyone makes safety personal and helps to create a zero harm culture. The Company provides and maintains safe and healthy working conditions, equipment, and systems of work for all our employees, and to provide such information, instruction, supervision and training, as they need for this purpose

The Directors are committed to the prevention of injury and ill health for our employees and others affected by our work

To ensure appropriate preventative and protective measures are implemented and maintained to reduce risks to an acceptable level for our employees and others affected by our work, and the environment following the identification of work related hazards and assessment of the risks related to them

To be committed to fully consult our employees and seek their views on all matters affecting their health and safety

To acknowledge our responsibility for the health and safety of other persons who may be affected by our activities and the need to maintain an effective communication system between interested parties

That evidence of professional safety management practice is and will remain a condition of our employment of third parties employed to assist with our operations

To comply with all current applicable health and safety legislation and other relevant health and safety requirements that relate to our health and safety hazards

The ultimate responsibility for health and safety is with the Managing Director who will ensure that adequate financial and physical resources are provided

The Directors are committed to this Policy and all staff are required to comply as a condition of their employment. They are encouraged to assist in the Directors further commitment to the continual improvement in our health and safety management system and performance to improve our business

To ensure continual improvement in our health and safety performance, health and safety objectives are set by the Directors at Management Review

This Policy will be reviewed annually or as required to ensure that it remains relevant and appropriate to the activities of the company. The arrangements and processes for implementing this Policy are controlled through the Company's Business Management System

The Company will communicate the Health and Safety Policy to all employees, and it will be freely available to customers and the general public. This policy will be reviewed and updated annually or more frequently if necessary, particularly when changes in the scale and nature of our operations occur, or there are changes in health and safety legislation.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

NEIL ILLINGWORTH, Managing Director  
For and on behalf of Machmade Limited